## **DRAFT**

### Minutes of the Health and Human Services Board Meeting

## **Thursday, July 23, 2009**

**Board Members Present:** Citizen Members Dennis Farrell (Chair), Flor Gonzalez, Mike O'Brien, Dr. Peter Geiss, Joe Vitale, JoAnn Weidmann, County Board Supervisors Janel Brandtjen, Jim Jeskewitz and Duane Paulson. **Absent:** Paul Decker

Others Present: Health and Human Services Director Peter Schuler, Health and Human Services Deputy Director Don Maurer, Administrative Services Division Manager Russ Kutz, Public Health Manager Dr. Nancy Healy Haney, Human Services Coordinator Irene Ridgeman, Epidemiologist Ben Jones, Public Health Advisory Committee Members Dr. Ross Clay, Lee Wipfli and Lori Cronin, Criminal Justice Collaborating Council Coordinator Rebecca Luczaj, Accounting Services Coordinator Cynthia Lilley, Senior Financial Analyst Clara Daniels, Financial Analyst Bill Duckwitz.

The meeting was called to order at 8:31 a.m.

Pledge of Allegiance

### **Public Health Division**

It was noted that the Department's tax levy target this year included a specific earmark for Public Health, and consequently, Dr. Healy Haney indicated her belief that Public Health will be able to maintain their Level II status. H1N1 Flu is a continuing pandemic and Public Health will be facing many challenges in fall. Dr. Healy Haney reviewed Page 1 (Fund Purpose) of the Public Health Division budget. General government revenue is up \$104,654 due to three grants. Charges for services increased due to travel clinics. The swine flu initiatives are part of the increase in operating expenses. Personnel count is also up due to H1N1 as well. They are expecting two additional nurses coming on board which would bring them to full staff.

Dr. Healy reviewed the Outcomes/Objectives on pages 2-4. Under Objective #2, there are presently 10 children with elevated lead levels that they are following up on, but that is a relatively low number considering they test 1,500 children per year. There is a designated area in Waukesha that has high lead levels due to the paint in the older homes, and the area is being monitored by the State. Even though lead has not been in the paint since the 70's, these homes were built before the 50's. It is from paint chips and dust that remain in homes. Although these homes were probably repainted many times since the 50's, the paint does leech and also gets in the soil. Objective #9 is a new requirement for children ages 11, 12, and 13 to receive booster immunizations TDP (tetanus, diphtheria, pertussis) and also varicella. HPV and Menactra are also available for teens. Public Health presently has 20 clinics per month for regular childhood immunizations and are now adding 7 additional clinics to meet the needs of the adolescent children. They will likely need at least 20 clinics to provide for the seasonal flu and they are gearing up for mass H1N1 swine flu vaccination clinics, for which they will likely need 34 nurses to manage those particular clinics. Vitale asked what roles the schools play in interacting with Public Health to follow-up on compliance and is there a consequence if the parent/child is not immunized. The schools are very cooperative and send out Public Health literature to parents regarding immunizations. There is a cut off date in October – somewhere between the 8<sup>th</sup>

and the 12<sup>th</sup>, which is usually nationally. In some states children are expelled if they don't get their immunizations by the cut off date. In Wisconsin, the state sends out a letter and notifies parents that they must be up to date by a particular date in October. Towards the end of December another letter is sent out to parents from the school. Those names go to the District Attorney's office who then contacts the parents and there could be a court order unless the parents have a waiver for religious or other reasons. If they do not comply, and if non compliance is not for religious reasons, it could fall into the child neglect category. Vitale also asked if Public Health will be doing anything proactively to ensure people understand they could need two H1N1 shots. Healy stated that there will be a national campaign but there's also a regional campaign that's going to be done at the Milwaukee/Waukesha Consortium. We are receiving supplemental funding for local and regional public relations campaign to educate the The City of Milwaukee is hiring a public relations firm to put out general community. information that would blanket the area. On August 3<sup>rd</sup> there is a huge campaign to raise level of awareness on seasonal flu. The Consortium, of which we are a member, is also giving away free thermometers to those people who come in for information about the flu. We are a participant in this campaign and Public Health will have a tent available on that day and a community health educator to explain to people the differences between the two types of flu. Right now they are talking about a one dose H1N1 vaccine for high risk adults, but there will be a fractional for pediatrics. We have a new contracted physician, Dr. Laura Radke, who is an infection control and occupational health physician and she is in the Pro Health system. She will assist with the medical review of the clinical trials so that we can provide to the public what the precautions will be. Brandtjen asked if Public Health can do three or four lines on the website that 11 - 13 year olds need immunizations and also updates on seasonal and H1N1 flu. Healy responded that Public Health is working with Julianne Klimetz who is our Public Information Officer for the county to move more information out. There is a Public Health Public Safety Committee meeting (now called the H1N1 Task Force) which is meeting on August 4<sup>th</sup>. Representatives from the school districts will be attending. We know the schools will be heavily impacted in the fall. The Department of Public Instruction has been teaming up with Public Health which is a good thing. They will be bringing up the Joint Information Center (JIC) after the August 4<sup>th</sup> meeting. There has been considerable pressure from the Public Information Officers in the Milwaukee/Waukesha Consortium, but Milwaukee is an entity in itself, and they will sometimes release information that we don't have advance knowledge of. The Consortium has gone a long way to improve the coordination between Milwaukee and the other local public health agencies, but some occasional problems arise.. Dr. Geiss stated he was recently at a meeting at Children's Hospital and he specifically asked that other public health departments be included in major decisions. Schuler stated that some of the local City of Milwaukee public health departments have come to us with concerns because we are the second (to Milwaukee) largest population in the consortium and they wish to enlist our assistance in addressing such difficulties with the City of Milwaukee. There had been some talk about joining us with Washington and Ozaukee counties, but that wouldn't work because we are so closely linked to Milwaukee County. Paulson asked if Public Health would be offering the shingles vaccine, but at this time, they are unable to offer it because it is very expensive. We have an agreement with Waukesha Memorial Hospital that keeps the exam cost down for sexually transmitted infections. The cost for the exam is \$30.00 for an individual. The State of Wisconsin had 111.1 per 100,000 individuals with swine flu. According to an article Dr. Healy Haney has read, the current novel virus is believed to have originated in Sheboygan County in relation to a 17 year old who was involved in slaughtering pigs and the family also had chickens on their property and there was a mixture of human, swine and avian flu. This is believed to be the reason that Wisconsin has the highest number of cases, 6,225. Wisconsin has four labs throughout the state to do testing, which is why Wisconsin's confirmations were occurring faster than some other states.

### Administration

Dr. Healy Haney began with reviewing the program description, program highlights and activities. One of the activities included the completion of the National Performance Standards Assessment which was submitted to the CDC (Centers for Disease Control), but has not yet received the report of the analysis.

### Child Health

Reviewed the program description, program highlights. The activities section is combined with Maternal Health.

### Maternal Health

Reviewed the program description, program highlights and activities. Both the child and maternal health are maintenance programs.

## WIC (Women, Infants, Children Nutrition Program)

The WIC program is a federal program and the object of the program is to identify early nutritional deficiencies. The number of eligible mothers and children in our county has gone up. The monthly enrolled is 2,218, but in order to maintain the 2,218 ongoing enrollment target, we actually serve, 4,330 women, infants and children annually. The food vouchers that supplement our retail food vendors in this county from the WIC program is \$1.9 million annually. The WIC program has many spinoffs. We do hand out the checks which are issued from the IRS in Kansas City. O'Brien stated that 1 out of 5 Waukesha families don't have enough to eat and he asked Dr. Healy Haney if this was true. She said she would have to look into the study that came out with these numbers. Vitale asked what nutritionally deficient means – not getting the amount of food or just improper foods? Dr. Healy Haney stated they do a blood test which tells them if a child is anemic or not. It's hard to know what the parents are giving the child, but they know it's not enough protein based on the test results.

### Chronic Disease Prevention and Control

Reviewed the program description, program highlights and activities. Many of these programs are conducted for county employees and Public Health doesn't know if the county will be able to keep this program going.

# Communicable Disease Control

Reviewed the program description, program highlights and activities. Dr. Healy Haney explained that the \$70,000 increase in general government revenue is not an exact amount. We learned yesterday that we will receive H1N1 immunization stimulus funding and that will be added in to the October presentation to the County Board Supervisors in order to gear up for the H1N1 flu control and be able to plan our mass clinics. The first waive of the vaccine to come through is expected to be 50,000 doses to the state, a portion of that vaccine will go to the medical community. There are priority groups and they are parents of children 4 months and under, and children who are 6 months through 18 years of age. As a result a large portion will go to the elementary school children which is where the highest incidence was seen across the U.S. The next group will be for pregnant women and then the medically compromised adults. The "other" group will be the health care workers and first responders. In our county we have 2,500 police and fire personnel that Public Health will be responsible to vaccinate early on. Right now

they are working on the logistics to provide the vaccine in mass clinics. At this time, based on what is known now, and assuming adequate supply to do so, a minimum of 5 mass clinics will be needed. In order to do a mass clinic, Public Health will need a minimum of 55 working people or anywhere from 25 to 32 nurses working anywhere from 6 to 8 hour shifts. Public Health will have to put together two teams, one team will work on one day and another the next. They are doing a lot of recruitment within our own system and support personnel from human services. One of the questions put out to the State to look into was whether everyone working will need to wear surgical masks. They were not able to answer that question yesterday, but will let us know. Hopefully, she will be able to hire additional staff from nurse pools when the additional funding comes in.

Public Health has received voluntary monetary donations for immunization clinics thanks to the efforts of Janel Brandtjen. The increase of \$128,388 in personnel costs is due to a transfer in of a .75 public health nurse and .68 on-call extra help. The reason for this is because Dr. Healy Haney is changing all skill sets of the professional licensed personnel in order to ensure that everyone can cover all areas. All nurses are going through all the orientation for everything Public Health does, every call center, every vaccine they give, etc. so that when we come into this fall, they will get deployed to wherever they are needed. Communicable disease is going up even without the swine flu. The .68 on-call extra help are not contracted – they are county employees on-call that don't receive benefits.

Schuler stated that in order to conduct a clinic and have the answer to what protective equipment personnel are to wear involves a very elaborate process of getting people prepared to wear that mask and be in an OSHA approved program that the county runs. There is a worker's compensation liability for exposure and in order to be able to have that liability take full effect, you have to go through proper testing procedure, medical screening, etc. Since Public Health Division has a testing machine and their staff are going through this, other staff in Human Services who have volunteered to staff clinics my also need to go through that program. We've also had to think very seriously about the Mental Health Center and the Juvenile Center and what we are going to do. If H1N1 came into either setting it could rampantly spread throughout the setting and also in the homes of juveniles who come in and out, and also to the settings where the mentally ill live in. There will be ongoing screening and re-screening costs that will be part of this department from this moment on and into the future in order to have personnel who can respond. The ADRC and Environmental Health have also stepped forward to help out, as Human Services alone will not be able to provide enough support personnel. Under the activities section, there are two notable areas - an increase of 680 in crisis CD clients due to swine flu follow-up and the amount of H1N1 vaccine.

### **Sexually Transmitted Infections**

Dr. Healy Haney reviewed the program description, program highlights and activities. Dr. Geiss asked if we are getting more HIV cases, Healy Haney reported that Public Health generally has 2 cases per year, but the number of referrals from physicians has been 97 to date for HIV follow-up. AIDS has generally been contained because of medications.

### Community Health and Disease Surveillance

Reviewed program description, program highlights and activities. They had the opportunity to participate in a 4 day incident emergency management course in Emmitsburg, Maryland. There were 73 participants. FEMA organizes and carries out this training. Dr. Healy Haney will be coming back with policy issues regarding the H1N1 issue.

MOTION: Weidmann made a motion seconded by Vitale to tentatively approve the proposed budget of the Public Health Division. The motion was voted on and carried 9-0.

## **Long Term Care Fund – Adult Protective Services**

Don Maurer presented this budget. Adult Protective Services Unit remains a part of Health and Human Services and was not shifted to the ADRC when Family Care began. Three years ago the law was expanded to included vulnerable adults between the ages of 18 and 60. Vulnerable adults includes those who have a marginal IQ but didn't fall into the definition of developmentally disabled, but they clearly needed assistance. In the process of long term care reform, we had positioned the APS unit within the umbrella of the ADRC, even though the direct oversight is still with HHS. Cathy Bellovary, Director of the ADRC has invited the supervisor of this unit to be part of the ADRC team meetings every Tuesday. Our access clinical therapist in Intake and Support Services was moved in last year's budget to the APS unit and is now housed in the ADRC to take referrals as they come in. We have been working toward integration all along. Eighty percent of those people who come to the ADRC are not financially or functionally eligible for the managed care organizations. It is still the job of the ADRC is to help them determine what community services and programs are available so that people can utilize their finances in a more useful way and get services at the best rate. Maurer continued by reviewing the outcomes and objectives.

### Adult Protective Services/Community Care

Maurer reviewed the program description and program highlights. The appropriated fund balance of \$230,000 is designated to assist with additional payments for clients at Clearview, should a multi-county consortium initiative receive state approval to avoid Clearview downsizing. We have 25 residents at Clearview. These are individuals that cannot be placed in group homes or other adult residential facilities because they require a higher level of nursing care and some tend to be very combative and some are very mentally ill. Right now Dodge County has been picking up the cost because according to Title 19 they can't charge any supplemental funding. It's envisioned that participating counties would pay the equivalent of approximately \$50.00 a day per client which is still much less than putting these individuals into the institutes. Those counties that have nursing homes have been asking the state for years to help them find a way to make up for the losses incurred by out of county and other T-19 LaCrosse County and Dodge County have been working with the state to get this taken care of so that they can continue to provide for out of county placements rather than downsizing or closing. The fund balance, and equivalent expenditure authority, will not likely be needed this year as start up has not occurred, so this designated amount of fund balance will have to go before the county board as part of a carryover request into 2010 to provide this supplemental funding to Clearview in 2010.

MOTION: Paulson made a motion seconded by Vitale to tentatively approve the proposed budget of the Adult Protective Services Unit. The motion was voted on and carried 9-0.

Schuler noted that as part of our working with the ADRC, the APS unit will eventually come under the direction of the ADRC. This is an area to be carefully watched because of the aging of the people in this county; the young vulnerable adults in the community – those who don't fit into Family Care and they end up in the adult protective services area; and lastly we have to make sure we advocate for clients and make sure they end up in an appropriate setting.

## **Criminal Justice Collaborating Council**

Rebecca Luczaj, Coordinator of the Council, handed out a brochure of the Wisconsin Community Services (WCS) Waukesha County programs. WCS operates 7 of our 10 programs and on the second page of the brochure is a brief description of each of those programs. As we go through the budget and you have questions about what a particular program does, you can refer to this brochure. She then began by reviewing the program description and program highlights on page 41 of the packet. The \$19,921 from the Department or Corrections includes a 3% increase, but we haven't heard if that increase will be given. The Waukesha Ozaukee Washington Counties Workforce Development Board did not receive the \$483,417 requested of Senator Kohl's office to continue the facilitated employment program for offenders (FEPO). In order to keep this program going grant money from the CDGB and WOW will help fund this program but staff is being reduced from 2 to 1.

Fees to be charged to clients for the Alcohol Treatment Court will be determined based on the clients current income. This assessment will be done by HHS staff. The minimum monthly fee is \$25.00 and the maximum is \$200. Paulson asked why the maximum of \$200.00 and Luczaj responded by saying this amount is based on the actual cost of the program. Paulson stated there was a request made to raise it to \$300.00 month, but we will evaluate where we are at in 2010 and we'll see where we are at when it comes to amount of fees collected and if we need to raise that amount and make sure we are on track for next year. Schuler stated that clients entering the program before May 31<sup>st</sup> of this year could not be charged a fee because we were under the federal grant. Now that the grant has ended, a fee can be charged for all new clients entering the program.

## CJCC Program Changes

Luczaj reviewed this information. As of July 1<sup>st</sup> the Operating After Revocation penalties have changed and they have been decriminalized. This is a very significant change for us because we have an OAR program. Diane Kelsner, Deputy Clerk of Courts for the Criminal Traffic Division, anticipates a 65% reduction in OAR cases coming through court. Prior to July 1<sup>st</sup> there was a penalty of up to one year in jail for OAR offense in addition to a monetary penalty of up to \$2,000. The jail penalty has been wiped out so OAR cases will be processed through municipal court. This could mean dismantling the entire OAR program. Two options are listed under this topic on the budget page. Schuler stated that we already have a number of municipal court offenders because offenders didn't pay their fines. The municipalities only have to pay \$11.00/ day to have someone put in jail. When that offender comes out of jail, they still have to pay the fine and they don't have a license and more than likely have lost their job. If the municipal courts don't want to financially participate with the county, then we will look at a gradual phase out of this program by the end of this year. There are currently a little over 240 participants in the OAR program. We would then redistribute the money set aside for the OAR program to one of the other CJCC programs and probably it would be the Intoxicated Intervention Driver Program. Partial funding for this program comes from the Department of Transportation and they have notified WCS that as of July 1<sup>st</sup> of 2010, there will be a significant decrease in funding for the program.

## **CJCC Grants Pending**

Luczaj then reviewed the information under the CJCC grants pending section.

### **CJCC Program Procurement**

Luczaj reviewed the information under this section. Four of the programs will be combined into one RFP for a contract length of 5 years with the opportunity for 2 one-year extensions. Luczaj expects probably 3 proposals.

## Major CJCC Strategic Outcomes and Objectives for 2010

Luczaj reviewed the Objectives and Outcomes beginning on page 44. Wherever you see N/A in the 2009 target column, those are new additions that she added for this year because she thought they were important performance measures. Under Objective #1 the outcome indicators are numbers of jail days saved in the program. She continued by reviewing Objective 2 and its outcome indicators. She reviewed the activity workload data for CJCC programs. Under the Community Service Options Program, the reason for the increase in hours completed between 2008 and 2009 target and the 2009 estimate and 2010 target is because WCS had seen an increase in the number of underemployed and employed Huber clients participating in community programs and also WCS started a snow shoveling program this past winter and so they have really seen an increase in the number of community service hours completed as a result of that program. She continued with the remainder of the programs and their outcomes. Under the Day Report Program – an alternative to incarceration – they are trying to expand the Day Report Center and they would like to be able to create a specialized track for OWI offenders. This specialized track would provide higher intensity supervision and probably have offenders on SCRAM for a longer period of time. One of the ideas they would like to pursue in order to make this happen is to cost out a program fee for the Day Report Center similar to what is done for the Alcohol Treatment Court. This could possibly allow us to be able to increase the staffing in that program, accept more individuals into the program and provide the intensive supervision track. Rebecca then continued with statistics for the remaining programs.

MOTION: Vitale made a motion seconded by Weidmann to tentatively approve the proposed budget of the Criminal Justice Collaborating Council. The motion was voted on and carried 9-0.

Jim Jeskewitz left at 12:00 p.m.

#### **Administrative Services Division**

Russ Kutz, Administrative Division Manager, presented the Division's budget. He began by reviewing Objective #6. He then proceeded with reviewing the program description and program highlights. The (.42) staffing change is a result of a retirement in August of 2010 and then this position will be unfunded. Russ noted that the state held back supplemental MA funds that should have come to the county, related to our second half of 2008 waiver expenses, in the amount of \$500,000. This is a particularly significant amount, given that there are over a million dollars of program, service, and staff reductions we've had to suggest. Maurer stated that they have held discussions with Corp. Counsel about pursuing this, and have put together a packet that was sent over to Corporation Counsel to see if the state can be pursued to turn over this money, which we believe is due to Waukesha County, and should not be available to the state, especially given their numerous state budget actions already adverse to counties. Dane County realized a similar toll and we shared our information with them, but we don't know whether their Corporation Counsel has proceeded with action.

Russ continued with the program highlights. Russ explained that the bank fees are related to the protective payee process. The protective payee monies are direct deposited into separate bank accounts and Fiscal needs to keep track of all this. The increase in copier replacement costs will

actually be a cost savings in the long run as the newer copiers can also be used as printers and scanners. As a result we have been able to take some printers offline. The actual per page cost on a copier is a lot less than the printers. Brandtjen asked if we still have both an out of house printer and an in-house printer. The county does not have an in-house printing service. Kutz replied that at one time the county did have an in-house printing service located in the mailroom in the Administration building. HHS does have a forms committee and they are electronically putting a number of forms online rather than having them printed up. There is an evaluation going on in every area regarding printing up hard copies. Schuler wanted to add a comment and he said one of the stresses and strains on our administrative services section is going to be the absorbing of two other entire formally independent departments and their suspected additional support needs. We are only at the beginning of studying what support needs Veterans Services and the ADRC are going to have. Also, he is very committed to not having tech staff and nursing staff at Public Health perform clerical duties. They need these staff to work on communicable disease and other disease monitoring and intervention programming. All this detail will be part of the plan for the new building when all divisions will be housed there.

MOTION: Vitale made a motion seconded by Brandtjen to tentatively approve the proposed budget of the Administrative Services Division. The motion was voted on and carried 8-0.

### **Recap and Summarization**

Schuler handed out a summary sheet of important information regarding the Health and Human Services levy and reduction summary (EUTF means End User Technology Fee). This listed the total expenditure reductions proposed to stay within our budget target and the major state driven expenditure related increase areas. Schuler stated we received a higher tax levy this year compared to last year of a little over \$400,000 to help cope with what once was looking to be \$2.2 million of state budget impact which is now about a million less as a result of state infusion of federal stimulus funding where the state previously had GPR or other revenue. The net reductions that we have proposed which is staffing, contracts, etc. adds up to \$1,272,670. The major state driven expenditures relate to some of the bigger items such as increasing the Children's Long Term Support Waiver (Autism) slots which is Medicaid money that we will receive for serving those children much like our long term care services were. The H1N1 flu grant campaign is Dr. Healy's estimate of revenue that we will receive. The Tobacco II Grant campaign fund is money we earned previously and was carried over from last year to this year's budget and now to the 2010 budget. The state shift of mental health institute costs is the substantial item we talked about where we now will have to pay for the state's share of children, adolescent and elderly at the mental health institutes, and it was noted that the state is careful to not refer to this as their share, but now consistently uses the term "non-federal" share of MA. The \$1,309,820 are expenditures going up in our budget. Maurer also added that our total budget, if you look at the increase, aside from the reductions, is going up \$1.58 million. \$1.3 million are those items that Schuler just mentioned. The real picture is that our \$59,000,000 budget is going up by \$200,000. Of that \$200,000 increase, Schuler stated that the \$70,000 and \$34,000 is basically a one-kind allocation. The other two items are ongoing – the Children's Long Term Support Waiver and the state shift of Mental Health Institute costs. Because of the four items listed under the major state driven expenditures, it would appear that our budget is going up 2.8% in expenditure.

Weidmann asked how do we get the word out to citizens about the effectiveness of the Human Services Department based on good leadership and dedicated staff in putting together a budget that is so difficult. Paulson suggested guest editorials. O'Brien suggested service clubs, rotaries, etc. may be a way of putting the word out. Vitale expressed a concern with our tentative budget approvals – we're cutting \$100,000 of respite care. What happens to those folks who ask for a couple of hours of respite and don't get it. Is there any room in our budget to put this funding back in? Maurer stated that in terms of dollars, in Mireles' area the \$50,000 is that area where the combined Family Support and Waiver program is where we can pull federal dollars in to help maximize the dollars we do have. Our goal is to keep the number of hours the same by using the federal dollars. In response to a question, he indicated that while they are confident, he can't guarantee that we will do \$50,000 of federal draw. In Antwayne's area, the answer is a little bit harder because the \$50,000 represents us getting down to the approximate amount we spent last year in that area for crisis respite. Last year we were below budget by about \$50,000. We have a request in for a \$30,000 community block grant and if that doesn't come through, it will take us down to under last year's actual. We will have to be tightening the hours if need be in this area. Farrell feels it is the duty of the Board to let the County Executive know that this is an important issue for us and if there is any money out there, can we add some back into respite. Schuler suggested the Board could send a polite but persuasive letter of support to the CDGB board for the money for respite. Paulson stated he agrees respite is very important, but when you look at the budget as a whole, how can we pick one item when positions have been cut and staff will have more work to pick up than in the past especially with a growing clientele. The county positions that have been cut to meet this budget are 4.42 that are not being replaced.

Discussion followed regarding how to approach the County Executive regarding the \$100,000 respite cut in the budget.

MOTION: Vitale made a motion seconded by Brandtjen to bring up the topic of the \$100,000 cut in respite care in the County Executive's letter, with the understanding that no other areas of the budget would be affected. The motion was voted on and carried 8-0.

Brandtjen asked if the Board could send a letter to Luann Page thanking Economic Support for their outstanding work to achieve a 0% error rate.

MOTION: Vitale made a motion to approve the tentative budget as long as the letter to the County Executive includes wording regarding the respite care budget cut. This motion was seconded by Janel Brandtjen. The motion was voted on and carried 8-0.

### Adjournment

MOTION: Vitale made a motion seconded by Brandtjen to adjourn the meeting. The motion carried 8-0. The meeting adjourned at 1:45 p.m.

	·	•	
Approved on			
		Date	

Minutes recorded by Kathy Leach